



# 2013 Elected Official Compensation Presentation

April 22, 2013  
Commissioners' Court

# Elected Official Salary History

Position	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
County Judge	\$136,073	\$136,073	\$131,991	\$131,991	\$131,991
Commissioner Pct 1	\$107,387	\$107,387	\$104,165	\$104,165	\$104,165
Commissioners Pct 2, 3, 4	\$111,146	\$111,146	\$107,812	\$107,812	\$107,812
Constable	\$89,762	\$89,762	\$89,762	\$89,762	\$89,762
County Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$110,988
County Court at Law Judges 1, 4, 5, 6	\$138,693	\$138,693	\$138,693	\$138,693	\$138,693
County Court at Law Judges 2, 3	\$138,693	\$138,693	\$138,693	\$138,693	\$138,693
Salary Supplement	\$4,866	\$4,866	-	-	-
District Attorney (Supplement)*	\$21,565	\$21,565	\$21,565	\$21,565	\$21,565
District Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$110,988
District Judge (Supplement)*	\$14,693	\$14,693	\$14,693	\$14,693	\$14,693
Justice of the Peace Pct 1, Pct 3-2	\$89,752	\$89,752	\$89,752	\$89,752	\$89,752
Arraignment Pay	\$5,000	\$5,000	\$5,000	\$6,000	\$6,000
Justice of the Peace Pct 3-1	\$89,752	\$89,752	\$89,752	\$89,752	\$89,752
Arraignment Pay	\$5,000	\$5,000	\$5,000	-	-
Justice of the Peace Pct 2, 4	\$89,752	\$89,752	\$89,752	\$89,752	\$89,752
Probate Judge	\$138,693	\$139,693	\$139,693	\$139,693	\$139,693
Salary Supplement	\$4,866	\$4,866	\$4,866	\$4,866	\$4,866
Sheriff	\$138,792	\$138,792	\$138,792	\$138,792	\$138,792
Car Allowance	\$9,100	\$9,100	\$9,100	\$9,100	\$9,100
Tax Assessor	\$109,745	\$109,745	\$109,745	\$109,745	\$109,745

\*The District Attorney and the District Judges receive \$125,000 in annual compensation from the State of Texas

# Elected Official Salary History by Percentage

Position	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	Total 5 Years	Avg/Year 5 Years
County Judge	0%	0%	-3%	0%	0%	-3.00%	<b>-0.60%</b>
Commissioner Pct 1	0%	0%	-3%	0%	0%	-3.00%	<b>-0.60%</b>
Commissioners Pct 2, 3, 4	3.5%	0%	-3%	0%	0%	0.50%	<b>0.10%</b>
Constable	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
County Clerk	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
County Court at Law Judge	0.35%	0%	0%	0%	0%	0.35%	<b>0.07%</b>
District Attorney	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
District Clerk	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
District Judge	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
Justice of the Peace	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
Probate Judge	0.35%	0.72% <sup>(1)</sup>	0%	0%	0%	1.07%	<b>0.21%</b>
Sheriff	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>
Tax Assessor	3.5%	0%	0%	0%	0%	3.50%	<b>0.70%</b>

<sup>(1)</sup> To comply with statutory pay requirement.

# Elected Official Salary Ranking Surrounding Counties

Comparison Counties: Dallas, Denton, Tarrant

Position	Ranking*
County Judge	3 of 4
Commissioner Pct 1	3 of 4
Commissioners Pct 2, 3, 4	3 of 4
Constable	3 of 4
County Clerk	3 of 4
County Court at Law Judge	3 of 4
District Attorney**	4 of 4
District Clerk	3 of 4
District Judge**	3 of 4
Justice of the Peace	3 of 4
Probate Judge	2 of 4
Sheriff	3 of 4
Tax Assessor	3 of 4

\*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

\*\*Ranking based on supplemental salary rather than base pay.

# Elected Official Salary Ranking Like Counties

Comparison Counties: Denton, Fort Bend, Montgomery, Tarrant, Williamson

Position	Ranking*
County Judge	3 of 6
Commissioner Pct 1	3 of 6
Commissioners Pct 2, 3, 4	3 of 6
Constable	3 of 6
County Clerk	2 of 6
County Court at Law Judge	5 of 6
District Attorney**	4 of 6
District Clerk	2 of 6
District Judge**	3 of 6
Justice of the Peace	3 of 6
Probate Judge	2 of 3***
Sheriff	3 of 6
Tax Assessor	3 of 6

\*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

\*\*Ranking based on supplemental salary rather than base pay.

\*\*\*Fort Bend, Montgomery, and Williamson do not have Probate Judges.

# Elected Official Salary Ranking Top Ten Counties by Population

Comparison Counties: Bexar, Dallas, Denton, Fort Bend, El Paso, Harris, Hidalgo, Tarrant, Travis

Position	Ranking*
County Judge	4 of 10
Commissioner Pct 1	5 of 10
Commissioners Pct 2, 3, 4	4 of 10
Constable	4 of 10
County Clerk	5 of 10
County Court at Law Judge	8 of 10
District Attorney**	9 of 10
District Clerk	5 of 10
District Judge**	8 of 10
Justice of the Peace	5 of 10
Probate Judge	6 of 8***
Sheriff	6 of 10
Tax Assessor	5 of 10

\*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

\*\*Ranking based on supplemental salary rather than base pay.

\*\*\*Fort Bend and Hidalgo do not have Probate Judges.